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**BEFORE THE ARIZONA STATE BOARD OF OCCUPATIONAL  
THERAPY EXAMINERS**

In the Matter of:  
**KASSANDRA GUZMAN,**  
Holder of License No. OTA-006964  
As an Occupational Therapy Assistant  
In the State of Arizona.

Board Matter No.: 19-OT-0012  
**CONSENT AGREEMENT AND  
ORDER**  
**Non-Disciplinary**

**CONSENT AGREEMENT**

In the interest of a prompt and judicious settlement of this case, consistent with the public interest, statutory requirements and the responsibilities of the Arizona State Board of Occupational Therapy ("Board") under A.R.S. § 32-3401, *et. seq.*, Kassandra Guzman ("Respondent"), holder of Occupational Therapist's Assistant License Number OTA-006964 in the State of Arizona, and the Board enter into the following Recitals, Findings of Fact, Conclusions of Law and Order ("Consent Agreement" or "Order") as a final disposition of this matter.

**RECITALS**

1. Respondent has read and understands this Consent Agreement and has had the opportunity to discuss this Consent Agreement with an attorney, or has waived the opportunity to discuss this Consent Agreement with an attorney.

2. Respondent understands that she has a right to a public administrative hearing concerning this matter, at which hearing she could present evidence and cross-examine witnesses. By entering into this Consent Agreement, Respondent knowingly and voluntarily relinquishes all right to such an administrative hearing, as well as rights of rehearing, review, reconsideration, appeal, judicial review or any other administrative and/or judicial action, concerning the matters set forth herein.

1       3. Respondent affirmatively agrees that this Consent Agreement shall be irrevocable.  
2 Respondent understands that this Consent Agreement or any part of the agreement may  
3 be considered in any future disciplinary action by the Board.

4       4. Respondent understands that this Consent Agreement does not constitute a  
5 dismissal or resolution of any other matters currently pending before the Board, if any,  
6 and does not constitute any waiver, express or implied, of the Board's statutory authority  
7 or jurisdiction regarding any other pending or future investigation, action or proceeding.

8       5. All admissions made by the Respondent in this Consent Agreement are made  
9 solely for the final disposition of this matter, and any related administrative proceedings  
10 or civil litigation involving the Board and Respondent. Therefore, any admissions made  
11 by Respondent in this Consent Agreement are not intended for any other use, such as in  
12 the context of another regulatory agency's proceedings, or civil or criminal proceedings,  
13 whether in the State of Arizona or in any other state or federal court.

14       6. Respondent acknowledges and agrees that, upon signing this Consent Agreement  
15 and returning this document to the Board's Executive Director, she may not revoke her  
16 acceptance of the Consent Agreement or make any modifications to the document  
17 regardless of whether the Consent Agreement has been signed by the Executive Director.  
18 Any modification to this original document is ineffective and void unless mutually agreed  
19 by the parties in writing.

20       7. This Consent Agreement becomes effective when it is signed by the Executive  
21 Director on behalf of the Board.

22       8. Respondent shall assert no claim that the Board or its legal representative was  
23 prejudiced by its review and discussion of this document or any records relating thereto if  
24 this matter proceeds to a formal administrative hearing.

25       9. If a court of competent jurisdiction rules that any part of this Consent Agreement  
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1 is void or otherwise unenforceable, the remainder of the Consent Agreement shall remain  
2 in full force and effect.

3 10. Respondent agrees that the Board adopts the following Findings of Fact,  
4 Conclusions of Law and Order.

5 **ACCEPTED AND AGREED BY RESPONDENT**

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8 **KASSANDRA GUZMAN**  
9 Respondent

Dated: 06/20/19

10 **FINDINGS OF FACT**

11 1. At the Regular Board meeting on May 10, 2019, the Board reviewed Matter No.  
12 19-OT-0012.

13 2. Respondent is a licensed occupational therapy assistant in the State of Arizona,  
14 License Number OTA-006964.

15 3. On April 23, 2019, Respondent submitted an application to reinstate her  
16 occupational therapy assistant's license.

17 4. Respondent disclosed that she practiced while her license was expired for  
18 approximately 10 hours.

19 **CONCLUSIONS OF LAW**

20 1. The Board is the duly constituted authority for licensing and regulating the  
21 practice of Occupational Therapy in the State of Arizona pursuant to A.R.S. § 32-3401, *et*  
22 *seq.*

23 2. The Board possesses jurisdiction over the subject matter and the Respondent, as a  
24 license holder of the Board, pursuant to A.R.S. § 32-3401, *et seq.*  
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1 3. The conduct and circumstances described in the Findings of Fact constitute  
2 a violation of A.R.S. § 32-3401(10)(z) (“Failing to renew a license while continuing to  
3 practice occupational therapy.”).

4 **NON-DISCIPLINARY ORDER**

5 Based upon the above Findings of Fact and Conclusions of Law, the Board issues  
6 the following Order:

7 **Within six (6) months** of the effective date of this Non-Disciplinary Order,  
8 Respondent shall complete four (4) hours of continuing education in the area of ethics.  
9 The continuing educational hours are in addition to the requirements for licensure  
10 renewal, and the Respondent must submit proof of successful completion to Board staff.  
11 Respondent is responsible for all costs associated with complying with this Non-  
12 Disciplinary Order.

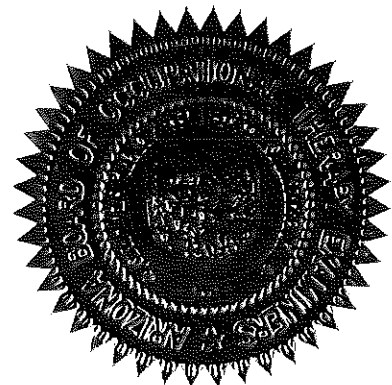
13  
14 DATED this 15<sup>th</sup> day of July, 2019.

15  
16 ARIZONA STATE BOARD OF OCCUPATIONAL THERAPY  
17 EXAMINERS

18 By: Karen Whitford  
19 **KAREN WHITEFORD**  
20 Executive Director

21  
22  
23 ORIGINAL of the foregoing filed  
24 this 15<sup>th</sup> day of July, 2019, with:

25 Arizona State Board of Occupational Therapy  
26 1740 West Adams Street, Suite 3407  
Phoenix, Arizona 85007



1 EXECUTED COPY of the foregoing sent U.S. Certified Mail and electronic mail  
2 this 1<sup>st</sup> day of July, 2019, to:

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Kassandra Guzman



EXECUTED COPY of the foregoing emailed  
this 1<sup>st</sup> day of July, 2019, to:

Sabrina Khan  
Assistant Attorney General  
2005 North Central Avenue  
Phoenix, Arizona 85004-1592  
*Attorneys for the State of Arizona*

7906896